SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Aberdeen Towns	ship			County	Monmouth	
Employee Organization	A.F.S.C.M.E. Lo	F.S.C.M.E. Local No. 3435				Employees in Unit: 21	
Base Year Contract Term:	1/1/2010 12/31/2011 New Co			tract Term 1/1/2012 12/31/2014			*******
Type of Settlement:	☐ Mediated Settlement ☐ F				✓ Voluntary Settlement		on
				olumn A	Column		
			Base Yea	ar - Total Costs Previous agreement)	New Base Year - 1 (First Year of Success	Total Costs	
Section II: Economic							
Item 1 Sala	ary		\$1,077,96	0	\$1,145,726		
	ement		\$21,091		\$10,838		
	gevity		\$18,154		\$43,600		
Item 4 Overti			\$68,852		\$94,618		
Item 5 Unifor	rm		\$10,500		\$10,500		
Item 6							
Item 7 , ,							
Item 8 , . ,							
Item 9							
Item 10				-			
Item 11 ,	···			· · · · · · · · · · · · · · · · · · ·			
Item 12	<u> </u>						
Any additional items list on separate shee	et	Additional Items					
Section III: Totals - Sum of costs	in each column		\$1,196,557		\$1,305,280		
					\$1,305,280		
] (Total)	(Total)		
	r agreement		NEW AGRE	EMENT ANALYSIS			-
Section IV: Analysis of new successor Total Base Year(previous agreement)	# agreement \$1,196,557		NEW AGRE	EMENT ANALYSIS			
Total Base Year(previous agreement)							
	\$1,196,557	1/1/2012	1/1/2013	1/1/2014			
Total Base Year(previous agreement) Effective Date (m/d/yyyy)	\$1,196,557	1/1/2012 4%	1/1/2013 0%	1/1/2014 2%			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase	\$1,196,557	1/1/2012 4% \$47,862	1/1/2013 0% \$0	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement)	\$1,196,557	1/1/2012 4% \$47,862 \$1,244,419	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2%			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlement	\$1,196,557	1/1/2012 4% \$47,862 \$1,244,419	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over	\$1,196,557	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over	\$1,196,557	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over form Dollar Impact (average per year over ferm	\$1,196,557	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase	\$1,196,557 nt - average annual in term of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00	1/1/2013 0% \$0 \$1,244,419	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent Increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over bothar Impact (average per year over term action VI Health Insurance (Indicate costs associate	\$1,196,557 nt - average annual in retirn of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settlemer Percentage Impact (average per year over term action VI Licatin Impact (average per year over term action VI Licatin Impact (average for year over term action VI Licatin Impact (Indicate costs associate	\$1,196,557 Int - average annual in rism of agreement) of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year[previous agreement] Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage impact (average per year over ferm action VI teath Insurance (indicate costs associate cost of Health Plan Imployee Contributions	\$1,196,557 nt - average annual in term of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over ferm cettion VI Health Insurance (Indicate costs associate Cost of Health Plan	\$1,196,557 nt - average annual in term of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year[previous agreement] Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage impact (average per year over ferm cotal impact (average per year over ferm feeth insurance (indicate costs associate cost of Health Plan	\$1,196,557 nt - average annual in term of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over ferm cotal Impact (average per year over ferm ection Vi Health Insurance (Indicate costs associate cost of Health Plan Employee Contributions	\$1,196,557 nt - average annual in term of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00	1/1/2013 0% \$0 \$1,244,419 reement	1/1/2014 2% \$24,888			
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over ferm ection VI Cost of Health Plan Cost of Health Plan Prescription Prescription	\$1,196,557 nt - average annual in rem of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00 \$320,892 \$16,844	1/1/2013 0% \$0 \$1,244,419 reement \$360,504 \$29,198	1/1/2014 2% \$24,888 \$1,269,307	a. She is subject to purious		
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over term cost of Health Insumnce (Indicate costs associate Cost of Health Plan Employee Contributions Prescription Prescription Percentage Prescription Prescription Prescription The undersigned certifies that	\$1,196,557 nt - average annual in rem of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00 \$320,892 \$16,844	1/1/2013 0% \$0 \$1,244,419 reement \$360,504 \$29,198	1/1/2014 2% \$24,888 \$1,269,307	e, s/he is subject to punisme	nt.	
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage Impact (average per year over term action VI Cost of Health Plan Employee Contributions Prescription Control Contr	\$1,196,557 Int - average annual in remn of agreement) of agreement) of agreement) did on each line)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00 Base Year \$320,892 \$16,844	1/1/2013 0% \$0 \$1,244,419 reement \$360,504 \$29,198	1/1/2014 2% \$24,888 \$1,269,307		nt.	
Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settlemer Percentage impact (average per year over form action Vi Health insumance (indicate costs associate Cost of Health Plan Employee Contributions Prescription	\$1,196,557 nt - average annual in rem of agreement) of agreement)	1/1/2012 4% \$47,862 \$1,244,419 ncrease over term of ag 2.00 \$1,252,715.00 Base Year \$320,892 \$16,844	1/1/2013 0% \$0 \$1,244,419 reement \$360,504 \$29,198	1/1/2014 2% \$24,888 \$1,269,307	e, s/he is subject to punisme Principal Clerk	nt.	